

## Cookie Policy

This Cookie Policy aims to describe the management methods of the website [www.talentobe.com](http://www.talentobe.com) with reference to the use of cookies.

The aforementioned site is owned by TALENTOBE S.R.L., VAT number 05474180261, with legal headquarters in 31100 Treviso (TV), Via G. Massari no. 2, digital domicile/PEC [talentobe@legalmail.it](mailto:talentobe@legalmail.it) (hereinafter: TALENTOBE), the data controller according to current regulations. Cookies (more commonly known as web cookies, or simply cookies) are a particular type of magic cookie (a kind of identification token) and are used by server-side web applications to store and retrieve long-term information on the client side (Wikipedia).

Cookies are, in fact, small text files that the site [www.talentobe.com](http://www.talentobe.com) sends to the user's browser (PC, tablet, notebook, smartphone, or other device) to record and make them available when the user revisits the site. While navigating on [www.talentobe.com](http://www.talentobe.com), various types of cookies may be generated.

### TECHNICAL COOKIES C.D. "ESSENTIAL"

These are cookies necessary for the operation of the site itself, without which navigation would be compromised. Without these essential cookies, "essential" services cannot be provided, which is why users/visitors voluntarily access the site.

### TECHNICAL COOKIES NECESSARY FOR STATISTICS

Through these technical cookies, it is possible to understand how users/visitors use the site, including to favor the production of content that better responds to their informational interests (e.g., most and least viewed pages, number of visitors, time spent on the site, how one arrives at the site...). The aforementioned information is anonymous and not linked to the personal data of the user/visitor.

### ADVERTISING COOKIES

These are cookies, if implemented, that offer advertisements related to the user/visitor based on interests expressed during navigation.

- Google DFP and aggregated platforms limited to the delivery of targeted advertising
- Facebook limited to social login features, "likes," and sharing of content on the Facebook social network
- Twitter limited to content sharing features on the Twitter social network
- Facebook Audience Network, a service to facilitate the placement of ads or other content in the publisher's articles shown on Facebook

### Third-Party Cookies

This site may, now or in the future, contain third-party cookies (particularly released by Google Analytics, Tripadvisor, Facebook, Google Plus, Twitter, LinkedIn, Instagram, YouTube, Google Maps) not controlled or manageable by the owner. These cookies allow, for example, sharing content on social networks or accessing video streaming services or reporting the page on other websites. It is noted that the use of data by these external parties must be subject to their respective privacy and security policies.

More information about the cookie policy can be found on the site [AboutCookies.org](http://AboutCookies.org), where additional information on cookies and their importance for navigation can be obtained.

### Disabling Cookies

Most browsers automatically accept cookies; however, users can disable the receipt of cookies from their browser, but in doing so, they may lose many functions necessary for the proper functioning of the website. Instructions for disabling cookies can be found on the following web pages:

- Mozilla Firefox
- Windows Internet Explorer
- Google Chrome
- Opera
- Apple Safari